

Schools Risk and Insurance Management Group Health and Welfare Program
Program year beginning July 1, 2020

Blue Shield			Kaiser		SHP			WHA			Retirees		Delta	VSP	EAP	Extras
B1	B2	B3	K1	K2	S1	S2	S3	W1	W2	W3	U1	K3	ΔB	12/12/24 \$0	E1	
Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	

Key to Plans:

Blue Shield:

- B1 HMO
- B2 PPO \$2700
- B3 PPO \$4000

Kaiser:

- K1 District's Selected HMO
- K2 HDHP

SutterHealth Plus

- S1 HMO
- S2 HDHP \$1500
- S3 HDHP \$2500

Western Health Adv

- W1 HMO
- W2 HDHP \$1800
- W3 HDHP \$2800

Retirees:

- U1 UHC MediCare Advantage
- K3 Kaiser HMO

Delta Dental:

District's selected plan

VSP:

District's selected plan

EAP:

E1 SIG's EAP

District: Placer Academy

Program Year: 2020-2021

Unions: None

Live/Work Rule results: Employees and Dependents Must Live or Work Within the Insurance Carrier Defined Service Area. Please see Evidence of Coverage/Certificate of Coverage for Additional Details.

Eligibility for Blue Shield:

Active Employees: All Out of Area Classified Employees Who Work an 8-Hour Day for 9, 10, 11 or 12 Months; All Out of Area Management Employees Who Work a Full Annual Contract; All Out of Area Certificated Employees and Charter School Employees Who Work a Full Teaching Load; All Out of Area Bus Drivers Who Work a Full Bus Schedule; All Out of Area Part-Time Employees Who Work a Minimum of 50% Contracted

Retirees: All Out of Area CALSTRS and CALPERS Retirees Under Age 65 Enrolled in Benefit at Time of Retirement

Eligibility for K/SHP/WHA:

Active Employees: All Classified Employees Who Work an 8-Hour Day for 9, 10, 11 or 12 Months; All Management Employees Who Work a Full Annual Contract; All Certificated Employees and Charter School Employees Who Work a Full Teaching Load; All Bus Drivers Who Work a Full Bus Schedule; All Part-Time Employees Who Work a Minimum of 50% Contracted

Retirees: All CALSTRS and CALPERS Retirees Under Age 65 Enrolled in Benefit at Time of Retirement

Eligibility for Retirees Over 65: All CALSTRS and CALPERS Retirees Age 65 or Above Who are Enrolled in Benefit at Time of Retirement

Eligibility for Delta/VSP:

Active Employees: All Classified Employees Who Work an 8-Hour Day for 9, 10, 11 or 12 Months; All Management Employees Who Work a Full Annual Contract; All Certificated Employees and Charter School Employees Who Work a Full Teaching Load; All Bus Drivers Who Work a Full Bus Schedule; All Part-Time Employees Who Work a Minimum of 50% Contracted. Must be Enrolled in SRIMG Medical Plan to be Eligible.

Retirees: All CALSTRS and CALPERS Retirees Enrolled in Benefit at Time of Retirement

Eligibility for CompPsych: All Employees (no minimum hour/week requirement)

The Waiting Period for all Benefits Except the EAP is the First of the Month Following Date Employment. Participants in the EAP are Eligible on Date of Employment.